** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A</u>	For the	2023 calendar year, or tax year beginning	and	l ending						
В	Check if applicable	C Name of organization			D Employer identific	cation number				
	Addres	ALPFA FOUNDATION INC.								
	Name change	5		1	86-1118036					
	Initial return	Number and street (or P.O. box if mail is not deli		Room/suite 410	E Telephone numbe					
	Final return/	1717 W. 6TH STREET	855-692-							
_	termin ated		ZIP or foreign postal code		G Gross receipts \$	10,875,770.				
L	Ameno	AUSIIN, IA 70703			H(a) Is this a group re					
	Applic tion pendir		IAN RIVERA		for subordinates	—				
		SAME AS C ABOVE			H(b) Are all subordinates in	rcluded? Yes No				
<u>T</u>	Tax-exe	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	1	list. See instructions				
	Websit				H(c) Group exemptio					
	Form of art I	organization: X Corporation Trust Ass	sociation Other	L Year	of formation: 2004 N	1 State of legal domicile: CA				
	1	Briefly describe the organization's mission or most s	significant activities: GRAN	TING O	F SCHOLARSH	IPS TO				
Governance	'	QUALIFIED ACCOUNTING AND B								
nar	2		tinued its operations or dispo		than 25% of its net ass	sets.				
Ver	3	Number of voting members of the governing body (I	•		3	22				
ဗိ	4	Number of independent voting members of the government				21				
Activities &	5	Total number of individuals employed in calendar ye				16				
iŧie	6	Total number of volunteers (estimate if necessary)				500				
cţi	7 a	Total unrelated business revenue from Part VIII, colu				0.				
⋖	b	Net unrelated business taxable income from Form 9				0.				
					Prior Year	Current Year				
a)	8	Contributions and grants (Part VIII, line 1h)			1,409,808.	9,164,303.				
Revenue	9	Program service revenue (Part VIII, line 2g)			9,960.	1,530,772.				
eve	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		105.	180,695.				
<u>~</u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			0.	0.				
	1	Total revenue - add lines 8 through 11 (must equal F			1,419,873.	10,875,770.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		675,000.	843,620.				
	14	Benefits paid to or for members (Part IX, column (A)	, line 4)		0.	0.				
ģ	15	Salaries, other compensation, employee benefits (P	art IX, column (A), lines 5-10)		0.	2,069,642.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), lir	ne 11e)		48,000.	34,939.				
e e	. b	Total fundraising expenses (Part IX, column (D), line	25) 34,9	39.						
Û	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		8,892.	5,779,519.				
	18	Total expenses. Add lines 13-17 (must equal Part IX	, column (A), line 25)		731,892.	8,727,720.				
	19	Revenue less expenses. Subtract line 18 from line 1	2		687,981.	2,148,050.				
Net Assets or	g			Ве	ginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)			2,252,769.	6,007,352.				
t As	21	Total liabilities (Part X, line 26)			1,241,444.	2,847,977.				
	22	Net assets or fund balances. Subtract line 21 from I	ine 20		1,011,325.	3,159,375.				
	art II	Signature Block								
		lties of perjury, I declare that I have examined this return, i			•	knowledge and belief, it is				
true	, correc	t, and complete. Declaration of preparer (other than officer	r) is based on all information of w	hich preparer	has any knowledge.					
		Cignoture of officer			Doto					
Sig		Signature of officer			Date					
Hei	re	SELENE BENAVIDES, CFO								
		Type or print name and title			Data Jassi F	DTIN				
. .			Preparer's signature		Date Check Check if	PTIN				
Pai		JANE COLEMAN		self-employ						
	parer	Firm's name MOSS ADAMS LLP	Firm's EIN 9	1-0189318						
Use	Only	Firm's address 4747 EXECUTIVE DRI SAN DIEGO, CA 9212			Phone no. 85	8-627-1400				
Ma	y the IF	RS discuss this return with the preparer shown abov			,	X Yes No				
						5 000 (2222)				

Pa	Check if Schoolule O contains a response or note to any line in this Bort III	X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	Δ
'	GRANTING OF SCHOLARSHIPS TO QUALIFIED ACCOUNTING AND BUSINESS	
	STUDENTS.	—
	510524151	—
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	Nο
	If "Yes," describe these new services on Schedule O.	
3	· · · · · · · · · · · · · · · · · · ·	No
•	If "Yes," describe these changes on Schedule O.	110
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
	C 247 710 042 C00 1 F20 770	
4a	(Code:) (Expenses \$6,347,718 ·including grants of \$843,620 ·) (Revenue \$1,530,772 GRANTING OF SCHOLARSHIPS TO QUALIFIED ACCOUNTING AND BUSINESS STUDENTS	•)
	AND PROVIDING NETWORK, MENTORING AND EDUCATIONAL PROGRAMS TO STUDENTS	—
	AND PROFESSIONALS AT ALL CAREER LEVELS.	—
	AND PROPESSIONALS AT ALL CAREER DEVELS.	—
		—
		—
		—
		—
		—
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	_)
		—
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 6,347,718.	
	Form 990 (20	023)

11591113 146892 635015

Form 990 (2023) ALPFA FOUNDATION INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
0	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	-		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			.
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u></u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	Gordon Gordon Correction, Gordon (7,9) and 11 11 165. Complete Schedule I, Faits I and II			

Form 990 (2023) ALPFA FOUNDATION INC.
Part IV Checklist of Required Schedules (continued)

	1 (Jonate Land)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> X</u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		<u>X</u>
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		х
20	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	21	
30		30		х
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u>٠</u> .		
OZ.	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"		
•	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			لل
	1 1		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		7.7	
	(gambling) winnings to prize winners?	1c	X	
332004	¥ 12-21-23	Form	ココリ	(2023)

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Form 990 (2023) ALPFA FOUNDATION INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (continued)									
0-	Establishment and continuous and don Form W.O. Toront Web (Web) and Torollishment		Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 16									
	, , , , , , , , , , , , , , , , , , , ,	1	Х							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ	Х						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		Λ						
	o If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O									
4a	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
h	b If "Yes," enter the name of the foreign country									
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a										
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X						
c										
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c								
	any contributions that were not tax deductible as charitable contributions?	6a		Х						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7с		Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7									
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? \dots	7g								
h										
8	, ,									
	sponsoring organization have excess business holdings at any time during the year?									
9										
а	, , , , , , , , , , , , , , , , , , , ,									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
a	Initiation fees and capital contributions included on Part VIII, line 12	1								
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1								
	Ourse inserts from resorbing an absorbed days									
	Gross income from other sources. (Do not net amounts due or paid to other sources against	1								
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		х						
excess parachute payment(s) during the year?										
If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Yes," complete Form 6069.									

Form **990** (2023)

ALPFA FOUNDATION INC. 86-1118036 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 22 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 21 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2023)

AUSTIN

DAMIAN RIVERA - 646-242-6322 1717 W. 6TH STREET, STE. 410

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average			((Pos	C) ition			(D) Reportable	(E) Reportable	(F) Estimated
	hours per	box	unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) DAMIAN RIVERA	50.00	=	=	0	~	Τ 00	ъ.			
CEO	0.10	Х		х				379,568.	0.	50,775.
(2) SELENE BENAVIDES	50.00							,		,
CFO	0.10			Х				200,104.	0.	32,057.
(3) JENNYLEE RAMOS	50.00									
SR DIRECTOR OPERATIONS	0.10					Х		130,027.	0.	14,265.
(4) MELISSA MORALES	50.00									
DIRECTOR OF PARTNERSHIPS	0.10					X		105,036.	0.	490.
(5) ANTHONY CURTIS	1.00									
CHAIR	0.10	Х		Х				0.	0.	0.
(6) MARCELA ALDAZ-MATOS	1.00									
IMMEDIATE PAST CHAIR	0.10	Х		Х				0.	0.	0.
(7) IXCHELL DUARTE	1.00									
TREASURER	0.10	Х		Х				0.	0.	0.
(8) YASMINE WINKLER (IGGY)	1.00									
VICE CHAIR	0.10	Х		X				0.	0.	0.
(9) MARIE ROBLES	1.00								•	•
SECRETARY	0.10	Х		Х				0.	0.	0.
(10) ARACELY GODINEZ	1.00								0	0
DIRECTOR	0.10	Х						0.	0.	0.
(11) CHAD WORKMAN	1.00	37							0	0
DIRECTOR (12) MONICA MARQUEZ	1.00	Х						0.	0.	0.
DIRECTOR	0.10	Х						0.	0.	0.
(13) ENEIDA ROMAN	1.00	Λ						0.	0.	<u></u>
DIRECTOR	0.10	Х						0.	0.	0.
(14) ENNA JIMENEZ	1.00							•	•	
DIRECTOR	0.10	х						0.	0.	0.
(15) ERNEST CORDOVA	1.00								•	
DIRECTOR		Х						0.	0.	0.
(16) EVEKA RODRIGUEZ	1.00									
DIRECTOR		Х						0.	0.	0.
(17) JOEL BENCOSME	1.00									
DIRECTOR		Х	L				L	0.	0.	0.
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- 100	LOONDALION								00 1110	UJU Fage C
Part VII Section A. Officers, Directors,		oloy	ees,			ghes	t Co			
(A)	(B)			(((D)	(E)	(F)
Name and title	Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) JOEL PEREZ	1.00									
DIRECTOR	0.10	Х						0.	0.	0.
(19) JOSEPH LORETTO DIRECTOR	1.00	х						0.	0.	0.
(20) DK BARTLEY	1.00							-	-	-
DIRECTOR	0.10	Х						0.	0.	0.
(21) STEVEN GONZALEZ	1.00							•	0	
DIRECTOR	0.10	Х						0.	0.	0.
(22) PATRICIA PACHECO DIRECTOR	1.00	Х						0.	0.	0.
(23) SANDRA PATTERSON DIRECTOR	1.00	Х						0.	0.	0.
(24) NILZA SERRANO DIRECTOR	1.00	х						0.	0.	0.
(25) ANGELICA URQUIJO DIRECTOR	1.00	х						0.	0.	0.
1b Subtotal	<u> </u>							814,735.	0.	97,587.
c Total from continuation sheets to Pa	art VII, Section A							0.	0.	
d Total (add lines 1b and 1c)								814,735.	0.	97,587.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization: Heport compensation for the calculate year ending with or within	tine organization o tax year.	
(A) Name and business address	(B) Description of services	(C) Compensation
BELL GROUP CONSULTING, LLC 415 WOODCREST RD., KEY BISCAYNE, FL 33149	CONSULTING SERVICES	665,721.
415 WOODEREDT RD., RET BISCAINE, FE 55149	CONDUITING BERVICES	003,721.
2 Total number of independent contractors (including but not limited to those listed	l above) who received more than	

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\$100,000 of compensation from the organization

Form 990 (2023) ALPFA FOUNDATION INC.
Part VIII Statement of Revenue

			Check if Schedule O c	onta	ins a r	esponse (or note to any line	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									iunction revenue	business revenue	sections 512 - 514
SΩ	1	а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues			1b					
ဗ် ရို			Fundraising events			1c					
fts,						1d	1,004,856.				
ية إق				butio		1e	2,001,000.				
Sir			Government grants (contri		Г	ie .					
utio		T	All other contributions, gifts,				9 150 117				
章된			similar amounts not included			1f	8,159,447.				
o d		_	Noncash contributions included in I	ines 1a	a-1f	1g \$	1,004,856.	0 164 202			
Og		h	Total. Add lines 1a-1f					9,164,303.			
							Business Code				
Se	2	-	EVENT REGISTRATIONS				900099	798,852.	798,852.		
ēŽ		~	MEMBERSHIP DUES				900099	556,695.	556,695.		_
S		С	CAREER CENTER			900099	117,268.	117,268.			
ar		d									
Program Service Revenue		е									
ᇫ		f	All other program service	even	nue		900099	57,957.	57,957.		
		g	Total. Add lines 2a-2f					1,530,772.			
	3		Investment income (includ	ing d	dividen	ds, intere	st, and				
	other similar amounts)				180,695.			180,695.			
	4		Income from investment o								
	5		Royalties								
			,		(i)	Real	(ii) Personal				
	6	а	Gross rents	6a							
			Less: rental expenses	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss)								
			Gross amount from sales of		(i) Se	curities	(ii) Other				
	′	a			(1) 00	Journal	(ii) Otrici				
		L-	assets other than inventory	7a							
0		D	Less: cost or other basis								
ther Revenue			and sales expenses	7b							
eve			Gain or (loss)								
Ř			Net gain or (loss)								
ţ.	8		Gross income from fundraisin	•	•	ot					
0			including \$			of					
			contributions reported on		•						
			Part IV, line 18								
			Less: direct expenses								
			Net income or (loss) from t								
	9		Gross income from gaming	-							
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
		С	Net income or (loss) from	gamir	ng acti	ivities					
	10	а	Gross sales of inventory, le	ess re	eturns						
			and allowances			10a					
		b	Less: cost of goods sold								
			Net income or (loss) from s								
			· ·		_		Business Code				
Miscellaneous Revenue	11	а									
ne The		b									
ella Ve		c									
Sc			All other revenue								
Σ			Total. Add lines 11a-11d								
	12		Total revenue. See instruction					10,875,770.	1,530,772.	0.	180,695.

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 843,620. 843,620. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 806,795. 322,718. 484,077. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,037,356. 414,942. 622,414. Other salaries and wages 7 Pension plan accruals and contributions (include 10,399. 4,160. 6,239. section 401(k) and 403(b) employer contributions) 76,563. 30,625. 45,938. Other employee benefits 9 138,529. 55,412. 83,117. 10 Payroll taxes Fees for services (nonemployees): Management 25,113. 25,113. Legal 77,185. 77,185. Accounting Lobbying 34,939. 34,939. Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 120,464. 890,798. 770,334. column (A), amount, list line 11g expenses on Sch O.) 227,116. 227,116. Advertising and promotion 12 58,008. 21,519. 36,489. Office expenses 13 522,809. 62,646. 460,163. Information technology 14 15 Royalties 16 Occupancy 178,287. 120,599. 57,688. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 3,545,724. 3,474,027. 71,697. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 203,143. 203,143. Depreciation, depletion, and amortization 22 30,336. 30,336. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 21,000. 21,000. All other expenses 8,727,720. 6,347,718. 2,345,063. 34,939. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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Part	t X	Balance Sheet				
		Check if Schedule O contains a response or r	note to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		688,157.	1	285,539
	2	Savings and temporary cash investments		1,290,968.	2	4,218,026
	3	Pledges and grants receivable, net	0.	3	25,000	
	4	Accounts receivable, net		156,269.	4	319,717
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, su				
		controlled entity or family member of any of the	nese persons		5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons describ	oed in section 4958(c)(3)(B)		6	
ပ္သ	7	Notes and loans receivable, net		7		
Assets	8	Inventories for sale or use			8	
₹	9	Description of the second seco			9	
	10a	Land, buildings, and equipment: cost or othe	r			
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, lin		12		
	13	Investments - program-related. See Part IV, lir	ne 11		13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		117,375.	15	1,159,070
	16	Total assets. Add lines 1 through 15 (must e		2,252,769.	16	6,007,352
	17	Accounts payable and accrued expenses	347.	17	470,405	
	18	Grants payable		18		
	19	Deferred revenue		1,241,097.	19	898,963
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Comple	te Part IV of Schedule D		21	
ß	22	Loans and other payables to any current or for	ormer officer, director,			
		trustee, key employee, creator or founder, su	ostantial contributor, or 35%			
Liabilities		controlled entity or family member of any of the	nese persons		22	
-	23	Secured mortgages and notes payable to unr			23	
	24	Unsecured notes and loans payable to unrela	ted third parties		24	
	25	Other liabilities (including federal income tax,	· ′			
		parties, and other liabilities not included on lin	nes 17-24). Complete Part X	•		1 450 600
				0.		1,478,609
_	26	Total liabilities. Add lines 17 through 25		1,241,444.	26	2,847,977
ا ي		Organizations that follow FASB ASC 958, o	heck here X			
ဥ		and complete lines 27, 28, 32, and 33.		1 011 225		2 150 275
33	27	Net assets without donor restrictions		1,011,325.	27	3,159,375
	28	Net assets with donor restrictions			28	
Š		Organizations that do not follow FASB ASC	958, check here			
-		and complete lines 29 through 33.				
25	29	Capital stock or trust principal, or current fun			29	
SSE	30	Paid-in or capital surplus, or land, building, or			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated	ſ	1 011 205	31	2 150 275
	32	Total net assets or fund balances		1,011,325.	32	3,159,375
	33	Total liabilities and net assets/fund balances		2,252,769.	33	6,007,352 Form 990 (202

Pa	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,87					
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,72					
3	Revenue less expenses. Subtract line 2 from line 1	3	2,14					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,01	1,3	<u>25.</u>			
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	3,15	9,3	75.			
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis X Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche							
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
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SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

			A FOUNDATION						6-1118036			
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	S.				
The	organ	ization is not a private found										
1		A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).					
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)										
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).					
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,			
		city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		section 170(b)(1)(A)(iv). (C	Complete Part II.)									
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).					
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
		section 170(b)(1)(A)(vi). (C	omplete Part II.)									
8	Щ	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)							
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a l	and-grant	college			
		or university or a non-land-g	grant college of agrice	ulture (see instructions).	Enter the	name, city	, and state of t	he college	or			
	$\overline{}$	university:										
10	Ш	An organization that norma	•	• •					•			
		activities related to its exem		· ·					•			
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the orga	anization a	after June 30, 1975.			
		See section 509(a)(2). (Cor	•				20/-1/41					
11	H	An organization organized a	· ·	•	•							
12		An organization organized a	· ·	•	•			•				
		more publicly supported org	-						Sheck the box on			
_		lines 12a through 12d that of Type I. A supporting orga	* *					-	aivina			
а		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	-						
		organization. You must o			majority c	i tric direc	iors or trustee	3 01 1110 30	apporting			
b		Type II. A supporting org	-		ion with it	s sunnorte	ed organization	(s) by hay	vina			
-		control or management o	="				-					
		organization(s). You mus			po.oo			oo oa.p;	55.154			
С		Type III functionally inte			in connect	ion with, a	and functionall	v integrate	ed with,			
		its supported organization	-					, 3	,			
d		Type III non-functionally		•	•	-	•	ed organiz	zation(s)			
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution red	uirement and	an attentiv	veness			
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.					
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II	, Type III				
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.						
f	Ente	er the number of supported o	organizations									
<u>g</u>		vide the following information			(i) la tha assa	-i-stina listad			I (8)			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	inization listed ng document?	(v) Amount of support (see in:	•	(vi) Amount of other support (see instructions)			
		organization		above (see instructions))	Yes	No	Support (See III.	Struction 13)	Support (See Instructions)			
Tota	ı											

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(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	140,391.	403,983.	807,384.	1409808.	9164303.	11925869.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	140,391.	403,983.	807,384.	1409808.	9164303.	11925869.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6347061.
	Public support. Subtract line 5 from line 4.						5578808.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	140,391.	403,983.	807,384.	1409808.	9164303.	11925869.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	3.	11.	28.	105.	180,695.	180,842.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						12106711.
	Gross receipts from related activities,					•	<u>,540,732.</u>
13	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)						
0	organization, check this box and stop	here					
	ction C. Computation of Publi					1	46.00
	Public support percentage for 2023 (I			olumn (f))		14	46.08 %
	Public support percentage from 2022					15	67.26 %
16a	16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization X						
D	b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
47-					10 10 10		
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact		·	-		ū	
h	meets the facts-and-circumstances te	~		*		7a, and line 15 is:	
D	10% -facts-and-circumstances test more, and if the organization meets the						1070 UI
	organization meets the facts-and-circu				•		
18	Private foundation. If the organization		-				
	The organization	and not oneon a l	557 OIT III 16 10, 108	<u>, 100, 17a, 01 170</u>	, or look trills box at		(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-	ļ					
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		Т		1	ı	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,	ļ					
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
•••	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					01(a)(0) a i a tia	
14	First 5 years. If the Form 990 is for the	-		· · · · · · · · · · · · · · · · · · ·			
Sec	check this box and stop here ction C. Computation of Publi	c Support Per					
	Public support percentage for 2023 (I			column (f))		15	%
	Public support percentage from 2022					16	% %
	ction D. Computation of Inves					101	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2022. If the						nd
_	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

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Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
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H	3b		
1	0-		
H	3с		
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H	4a		
ļ	4b		
	4c		
ı	5a		
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rai	LIV	Supporting Organizations (continued)			
		·		Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
С	A 359	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion l	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		he organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		istees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec	tion	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	_	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		eason of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	ficant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activ	ities Test. Answer lines 2a and 2b below.		Yes	No
а	Did s	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the s	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer lines 3a and 3b below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule	A (Form	1990)	2023

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

<u>4</u> 5

6

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

86-1118036 ALPFA FOUNDATION INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

ALPFA FOUNDATION INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 1,968,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$808,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll

Schedule B (Form 990) (2023)

Name of organization Employer identification number

ALPFA FOUNDATION INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>1,004,856</u> .	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 377,050.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Name, address, and ZIF + 4	\$ 263,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ 1,030,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ <u>256,050.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

ALPFA FOUNDATION INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$ 208,425.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$ - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page 3

Name of organization

Employer identification number

ALPFA FOUNDATION INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II i	f additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	INTERNAL-USE SOFTWARE	-	
7		\$ 1,004,856.	_12/31/23_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
323453 12-26	2.00		Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **4**

Name of organization **Employer identification number** ALPFA FOUNDATION INC. 86-1118036 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ALPFA FOUNDATION INC.

Employer identification number 86-1118036

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Funds and other accounts
	Takel groups as an all of consu	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2 3	Aggregate value of contributions to (during year) Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
J	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
•	for charitable purposes and not for the benefit of the donor o		
Par			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Number of conservation easements on a certified historic stru	***************************************	2c
d	Number of conservation easements included on line 2c acqu		
•	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax
4	year Number of states where property subject to conservation eas	coment is located	
5	Does the organization have a written policy regarding the per		
Ŭ	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
			,
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statem	ents that describes the
Dos	organization's accounting for conservation easements.	i Aut Historical Tracquires or Of	ibar Cimilar Assats
Par	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		and bedeater the above to
па	If the organization elected, as permitted under FASB ASC 95	•	
	of art, historical treasures, or other similar assets held for pub	, ,	'
h	service, provide in Part XIII the text of the footnote to its finar If the organization elected, as permitted under FASB ASC 95		
D	art, historical treasures, or other similar assets held for public	·	
	provide the following amounts relating to these items.	exhibition, education, or research in furti	lerance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
			•
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB A		J , F
а	Revenue included on Form 990, Part VIII, line 1	· ·	\$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2023

	t III Organizations Maintaining Co			orical Tre	asures o	r Other	r Simil		10050		age Z
	·								(CONTIN	uea)	
3	Using the organization's acquisition, accession	i, and other record	s, cneck	any of the	rollowing tha	t make si	ignificar	it use of its			
	collection items (check all that apply).		. —								
a	Public exhibition	c			hange progr						
b	Scholarly research	e	• 📖	Other							
С	Preservation for future generations										
4	Provide a description of the organization's coll							oose in Part	XIII.		
5	During the year, did the organization solicit or								_	_	,
D :	to be sold to raise funds rather than to be main								_ Yes		No
Par	t IV Escrow and Custodial Arrange		te if the	organizatior	n answered "	Yes" on I	Form 99	0, Part IV, I	ine 9, or		
	reported an amount on Form 990, Part										
1a	Is the organization an agent, trustee, custodiar		-						_	_	,
	on Form 990, Part X?							L	_ Yes		No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the fo	llowing t	able:							
							<u> </u>		Amount		
	Beginning balance							:			
d	Additions during the year							I			
е	Distributions during the year						. <u>1e</u>)			
f	Ending balance							<u> </u>	_		
2 a	Did the organization include an amount on For	m 990, Part X, line	21, for 6	escrow or cu	ustodial acco	unt liabili	ity?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII. C										
Par											
		(a) Current year	(b) F	rior year	(c) Two year	ırs back	(d) Thre	e years back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the current	nt year end balance	e (line 1ç	, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment%	 									
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.									
За	Are there endowment funds not in the possess	sion of the organiza	ation tha	t are held ar	nd administe	red for th	ie		_		
	organization by:									Yes	No
	(i) Unrelated organizations?								3a(i)		
	(ii) Related organizations?								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ons listed as requir	ed on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the o	rganization's endo									
Par	t VI Land, Buildings, and Equipme	nt									
	Complete if the organization answered	"Yes" on Form 990), Part IV	, line 11a. S	See Form 990), Part X,	line 10.				
	Description of property	(a) Cost or o			t or other (other)		ccumula preciation		(d) Book	value	€
1a	Land										
	Buildings										
	Leasehold improvements										
d	Equipment										
е	Other										
	. Add lines 1a through 1e. (Column (d) must equ		X. line 1	Oc. column	(B))						0.

Schedule D (Form 990) 2023

	Form 990) 2023 ALPFA FOUND	ATION INC.	86	-1118036 Page 3
Part VII	Investments - Other Securities	on Farm 000 Bart IV line	11h Cas Farms 000 Bart V line 10	
(a) Descript	Complete if the organization answered "Yes" of			l of voor morket volve
	on of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	i-oi-year market value
(1) Financial				
	neld equity interests			
(3) Other				
(A) (B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
) must equal Form 990, Part X, line 13, col. (B))			
	Other Assets			
	Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	
		Description		(b) Book value
(1) IN	rernal-use software, net			1,159,070.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u>		——————————————————————————————————————		1 150 070
Part X	nn (b) must equal Form 990, Part X, line 15, col Other Liabilities	<u>. (B)) </u>		1,159,070.
	Complete if the organization answered "Yes"	on Form 000 Port IV line	11a or 11f Coa Form 000 Dort V line 25	
	<u> </u>	on Form 990, Fait IV, line	The of Thi. See Form 990, Fart X, line 25.	(b) Book value
	(a) Description of liability			(b) Dook value
1.	(a) Description of liability			
1. (1) Fede	eral income taxes			A21 620
1. (1) Fede (2) DUI	eral income taxes E TO RELATED PARTY			421,620. 1 056 989.
1. (1) Fede (2) DUI	eral income taxes			421,620. 1,056,989.

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

1,478,609.

(6) (7) (8)

-26,000.

10,875,770

Sche	dule D (Form 990) 2023 ALPFA FOUNDATION INC.			86-	1118036	Page
Pai	t XI Reconciliation of Revenue per Audited Financial Statemen	ts With	Revenue per Re	turn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	11,623,	,062
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b	721,292.			
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	721,	,292
3	Subtract line 2e from line 1			3	10,901,	,770
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 13 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements	1	9,475,012.		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	721,292.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	26,000.		
е	Add lines 2a through 2d			2e	747,292.
3	Subtract line 2e from line 1			3	8,727,720.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	8,727,720.
Pa	t XIII Supplemental Information				

Other (Describe in Part XIII.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE FOUNDATION OPERATES AS A NONPROFIT PUBLIC BENEFIT CORPORATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701(D) OF THE REVENUES AND TAXATION CODE OF THE STATE OF CALIFORNIA AND, GENERALLY, IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES. ACCORDINGLY, NO PROVISION FOR INCOME TAXES IS INCLUDED IN THESE FINANCIAL STATEMENTS.

THE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS. MANAGEMENT HAS DETERMINED THAT NO TAX LIABILITIES NEED TO BE RECORDED UNDER APPLICABLE ACCOUNTING GUIDANCE FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022.

Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization						Employer ide	ntification number
	OUNDATION INC.					86-1118	036
Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "Y	es" or	ı Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not
 Indicate whether the organization rais a Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations a Did the organization have a written of key employees listed in Form 990, P If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	e X Solicita f Solicita g Special or oral agreement with any individual cart VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover lising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have con or con contribu	ustody itrol of	(iv) Gross receipts from activity	to (o	Amount paid or retained by) fundraiser red in col. (i)	(vi) Amount paid to (or retained by) organization
FSO PARTNERS - PO BOX 1671,		Yes	No				
HIGH SPRINGS, FL 32655	CONSULTING SERVICES		Х	0.		34,939.	-34,939.
Гotal						34,939.	-34,939.
3 List all states in which the organization or licensing.				or has been notified	it is e	exempt from re	gistration
CA							
						<u> </u>	

LHA 332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

	Schedule G (Form 990) 2023 ALPFA FOUNDATION INC. 86-1118036 Page 2							
Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.								
		or fundraising event contributions and gro	(a) Event #1	(b) Event #2	(c) Other events			
			()	(-,	(-)	(d) Total events		
						(add col. (a) through col. (c))		
a)			(event type)	(event type)	(total number)	COI. (C))		
Revenue								
Rev	1	Gross receipts						
	•	Local Contributions						
	2	Less: Contributions						
	3	Gross income (line 1 minus line 2)						
	4	Cash prizes						
	_							
S	5	Noncash prizes						
esue	6	Rent/facility costs						
-xpe	Ĭ							
Direct Expenses	7	Food and beverages						
Dire								
	8	Entertainment						
	9 10	Other direct expenses Direct expense summary. Add lines 4 through	Q in column (d)					
	11		0 1 (1)					
Pa	rt l							
		\$15,000 on Form 990-EZ, line 6a.		· · · · · · · · · · · · · · · · · · ·		т		
e			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Revenue				billigo/progressive billigo		(c). (a) throught col. (c)		
Re	1	Gross revenue						
S	2	Cash prizes						
Expenses								
Exp	3	Noncash prizes						
;	4	Rent/facility costs						
Dire	·							
	5	Other direct expenses						
			Yes %	Yes %	Yes %			
	6	Volunteer labor	No	No	No			
	7	Direct expense summary. Add lines 2 through	5 in column (d)					
	•	Direct expense canmary. Add integr	o iii oolaiiiii (a)					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)					
		ter the state(s) in which the organization conduction	_					
		the organization licensed to conduct gaming ac No," explain:		states?		Yes No		
IJ	"	ito, capialii.						
		ere any of the organization's gaming licenses re		rminated during the tax y	ear?	Yes No		
b	If "	Yes," explain:						

Schedule G (Form 990) 2023

332082 09-13-23

Sch	edule G (Form 990) 2023 ALPFA FOUNDATION INC.	36-11	L18	<u> </u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		,	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?		,	Yes	No
13	Indicate the percentage of gaming activity conducted in:				
	The organization's facility	1	13a		%
	An outside facility		13b		/ %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		100		
14	Enter the fiame and address of the person who prepares the organization's garning/special events books and records.				
	Name				
	- Inditie				
	Address				
	Audress				
4-	Describes a second of the state of the state of the second		— ,	V	No
158	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	NO
t	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization	unt			
	of gaming revenue retained by the third party \$				
C	: If "Yes," enter name and address of the third party:				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	- Traine				
	Gaming manager compensation \$				
	Gaming manager compensation \$				
	Description of another annual deal				
	Description of services provided				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?		·	Yes	No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the			
	organization's own exempt activities during the tax year \$				
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	nd Part	III, line	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		,	ŕ	
	,,,				

Schedule G (Form 990) Part IV Supplemental Inform	ALPFA FOUNDATION INC.	86-1118036 Page 4
Part IV Supplemental Inform	mation (continued)	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ALPF	A FOUNDATION I	NC.					86-1118036		
Part I General Information on Grants and Assistance									
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection									
criteria used to award the grants or assistance?									
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.									
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any									
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a) Name and address of orgai or government	nization (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
O Fatautatal acceptance of a catter of	-01(a)(0) and accommodated	naninationa liatad in th	line 4 teble	<u> </u>					
2 Enter total number of section 53 Enter total number of other org							·		
Enter total number of other org	garnzations iisted in the line	ı ıa∪ı ∪							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CCHOLARSHIPS	180	843,620.	0.		
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
THE FOUNDATION AWARDS SCHOLARSHIPS	TO INDIV	IDUAL STUD	DENTS TO OF	FSET THE	
COST OF TUITION, FEES, AND ROOM AND	D BOARD.	GRANTS ARE	E APPROVED	BY THE BOARD	
OF DIRECTORS AND MONITORED BY THE	FOUNDATIO	N'S ACCOUN	TING DEPAR	TMENT.	

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

ALPFA FOUNDATION INC.

 $\begin{array}{c} \textbf{Employer identification number} \\ 86-1118036 \end{array}$

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
·	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Tom 300 of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
		4c		X
Ŭ	Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	10		
	The totally of lines are persons and provide the applicable amounts for each from in that in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.	-		
6				
-	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		x
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DAMIAN RIVERA	(i)	313,500.	66,000.	68.	17,291.	33,484.	430,343.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SELENE BENAVIDES	(i)	166,400.	33,600.	104.	10,848.	21,209.	232,161.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
BONUSES PAID ARE BASED ON A RANGE FROM 0-7% AND THEN BASED ON PERFORMANCE
PER THE BOARD'S DISCRETION.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

86-1118036

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

ALPFA FOUNDATION INC.

Employer identification number

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut		_	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (SOFTWARE)	X	1	1,004,856.	FMV			
26	Other ()		_					
27	Other (
28	Other (
29	Number of Forms 8283 received by the organization	ation during	the tax vear for c	ontributions				
	for which the organization completed Form 828						0	
		, , .					Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I. lines 1 throug	h 28. that it			
	must hold for at least 3 years from the date of the		*					
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.					-		
31	Does the organization have a gift acceptance p	olicv that re	equires the review	of any nonstandard contribut	ions?	31		Х
	Does the organization hire or use third parties of							
	contributions?		•			32a		Х
h	If "Yes," describe in Part II.					J_4		
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	ked.			
	describe in Part II.	(0) 101	,p= =, p; opo(t)		,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

ALPFA FOUNDATION INC.

Employer identification number 86-1118036

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: "FOUNDATION") HAS EXPANDED AND ITS RELATED ALPFA FOUNDATION, INC. (THE PARTY ALPFA, INC. (THE "ASSOCIATION") IS TRANSITIONING ITS CHARITABLE ACTIVITIES TO THE FOUNDATION. THIS STRATEGIC DECISION TO OPERATE CHARITABLE ACTIVITIES PRIMARILY OUT OF THE FOUNDATION WAS APPROVED BY THE BOARD OF DIRECTORS IN SEPTEMBER 2022. THEREFORE STARTING LATE PROGRAMS AND SCHOLARSHIPS HAS INCREASED IN THE FOUNDATION AND WILL CONTINUE TO INCREASE IN 2023 AND BEYOND.

FORM 990, PART VI, SECTION A, LINE 7A:

THE CHIEF EXECUTIVE OFFICER AND CHAIRPERSON OF THE ASSOCIATION'S BOARD OF
DIRECTORS WILL SERVE AS DIRECTORS OF THE FOUNDATION. STARTING 2023, THE
ASSOCIATION'S BOARD OF DIRECTORS WILL SERVE AS DIRECTORS OF THE FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY MANAGEMENT AND THE AUDIT COMMITEE, THEN THE

FORM 990 IS MADE AVAILABLE FOR REVIEW TO ALL MEMBERS OF THE GOVERNING BODY

PRIOR TO SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS MEETS REGULARLY TO REVIEW AND MONITOR THE

FOUNDATION'S ACTIVITIES. ALL BOARD MEMBERS ARE COVERED BY THE CONFLICT OF

INTEREST POLICY. BOARD MEMBERS SHALL SUBMIT A SIGNED CONFLICT OF INTEREST

DISCLOSURE ANNUALLY TO THE BOARD. IF A CONFLICT ARISES, THE MEMBER WITH A

CONFLICT OF INTEREST WILL RECUSE THEMSELVES FROM THE DECISION MAKING

PROCESS AND VOTING ON TRANSACTIONS. THERE HAVE BEEN NO INCIDENCES OF ANY

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Schedule O (Form 990) 2023 Page 2

Name of the organization **Employer identification number** 86-1118036 ALPFA FOUNDATION INC. CONFLICT IN 2023. FORM 990, PART VI, SECTION B, LINE 15: IN PRIOR YEARS, ALPFA FOUNDATION, INC. (THE "FOUNDATION") HAD NO EMPLOYEES AND ALL WORK WAS DONE BY ITS RELATED PARTY ALPFA, INC. (THE "ASSOCIATION"). STARTING IN 2023, THE BOARD OF DIRECTORS' STRATEGIC DECISION TRANSFERED ALL OPERATIONS TO THE FOUNDATION, INCLUDING COMPENSATION. COMPENSATION AND MERIT INCREASE RECOMMENDATIONS BY MANAGEMENT ARE REVIEWED BY THE HR COMMITTEE, WHICH PERFORMS MARKET COMPS AND THAT FINAL APPROVAL OF COMPENSATION IS APPROVED BY THE FOUNDATION'S BOARD AS PART OF THE ANNUAL BUDGET APPROVAL. THIS PROCESS IS DOCUMENTED AND WAS LAST DONE IN OCTOBER 2023 FOR THE CEO AND CFO. FORM 990, PART VI, SECTION C, LINE 19: ALL GOVERNING DOCUMENTS ARE AVAILABLE FOR VIEWING ON THE ASSOCIATION'S WEBSITE. POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONTRACT/PROFESSIONAL SERVICES: PROGRAM SERVICE EXPENSES 762,572. MANAGEMENT AND GENERAL EXPENSES 108,821. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 871,393. PAYROLL SERVICES: 7,762. PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 11,643. FUNDRAISING EXPENSES 332212 11-14-23

Name of the organization ALPFA FOUNDATION INC.	Employer identification number 86-1118036
TOTAL EXPENSES	19,405.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	890,798.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ALPFA FOUNDAT	ION INC.					86-11180	36	
Part I Identification of Disregarded Entities. Compl	ete if the organization answered "Ye	s" on Form 990, Part IV, line 3	33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-year			(f) et controlling entity	
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	n answered "Yes" on Form 99	0, Part IV, line 34, b	pecause it had one	or more	related tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direc	(f) et controlling entity	cont	g) 512(b)(13) rolled tity?
ALPFA, INC 32-0178401 1717 W. 6TH STREET NO. 410 AUSTIN, TX 78703	TO EMPOWER AND DEVELOP LATINO MEN AND WOMEN AS LEADERS	CALIFORNIA	501(C)(6)	301(0)(3))	N/A		Yes	No X
		GIZZI GANI	301(0)(0)		11,71			71
	_							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		,	ı	•			_				
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disproportionate		Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		ations?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
	1										
	1										
	1										
							<u> </u>	l			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-									
-									

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)					1b		<u> </u>
c Gift, grant, or capital contribution from related organization(s)					1c	Х	
					1d	Х	
e Loans or loan guarantees by related organization(s)					1e		X
f Dividends from related organization(s)					1f		_X_
g Sale of assets to related organization(s)					1g		X
h Purchase of assets from related organization(s)					1h		X
i Exchange of assets with related organization(s)					1i		X
j Lease of facilities, equipment, or other assets to related organization(s)					1j		Х
							37
k Lease of facilities, equipment, or other assets from related organization(s)					1k		<u>X</u>
Performance of services or membership or fundraising solicitations for related	• • • • • • • • • • • • • • • • • • • •				11	37	_X_
m Performance of services or membership or fundraising solicitations by related					1m	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related orga					1n	X	
Sharing of paid employees with related organization(s)					10	X	
n. Doimhuranment paid to related expenization(s) for expenses					10	Х	
P Reimbursement paid to related organization(s) for expenses					1p	Λ	X
q Reimbursement paid by related organization(s) for expenses					1q		
Other transfer of each or property to related exemization(a)					1r		Х
Other transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s)					1s		<u>X</u>
2 If the answer to any of the above is "Yes," see the instructions for information					15		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved		(d)	ved		
	71 ()						
(1) ALFPA, INC.	D	421,620.	CASH				
o ALEDA TNO	9	1 004 056	TIM 7				
(2) ALFPA, INC.	С	1,004,856.	FMV				
(3)							
(0)							
(4)							
(5)							
(6)							
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		General manage partn	al or Perce ging er?	(k) entage nership
								Och edule			